



Montgomery County Government

ROCKVILLE, MARYLAND 20850

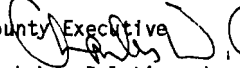
Charles W. Gilchrist
County Executive
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MEMORANDUM

911418

May 13, 1982

TO: Neal Potter, President, County Council

FROM: Charles W. Gilchrist, County Executive 

SUBJECT: Amendments to the Police Labor Relations Law

Upon review of the Police Labor Relations Law, which I signed on April 16, 1982, my staff has determined that the effective date provided for in the Law nullifies specific action dates in the Law which permit submission of petitions by employee organizations for election and/or certification. Specifically, the current effective date of the legislation (July 15) precludes employee organizations from filing petitions between May 1 and June 30 as provided in the Law. Therefore, I am submitting the attached amendments to correct this inconsistency.

My staff has been advised by David Frankel, Legislative Counsel, that these amendments are to be submitted as new Law. Therefore, in compliance with the County Council's rules and procedures, I am providing a response to the following points.

1. Description: Amendments to the Police Labor Relations Law. These amendments change the date for the filing of initial petitions, correct grammatical errors and amend the effective date of the Law.
2. Problem: To correct inconsistencies between dates permitting the filing of initial petitions and the effective date of the Law.
3. Goals and Objectives: The proposed amendments will provide sufficient time for the appointment by the County Executive with confirmation by the County Council of a Permanent Umpire, prior to the date permitting submission by employee organizations of initial petitions for election and/or certification. It is necessary for the Permanent Umpire to be appointed prior to the submission of petitions in order that petition may be filed with the umpire.

4. Coordination: The proposed amendments will not duplicate or overlap any existing laws or programs.
5. Fiscal Impact: The proposed amendments have no impact on capital programs and/or the operating budget.
6. Economic Impact: The proposed amendments have no economic impact.
7. Evaluation: The proposed amendments will not require an additional mechanism for evaluation, but will be a part of the subsequent evaluation of the overall effectiveness of the Law.
8. Experience Elsewhere: Not applicable.
9. Source of Information: Robert Hillman, Special Counsel or Clinton Hilliard, Personnel Director.

As these proposed amendments do not change or in any way alter the intent of the Law, it is my desire to have these amendments expedited as soon as possible. If at all possible, I would like to be able to have these amendments effective by June 1, so that there is sufficient time between the effective date of the Law and the date (July 1) permitting the filing of initial petitions.

CWW:jey

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